

NoDak Pharmacy

Volume 20, No. 3, June 2007

Award/Recipients

- ***David Olig, Bowl of Hygenia***
- ***Rick Detwiller, Al Doerr Service Award***



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Mark Your Calendar

June Calendar Events

June 24-27, 2007

ASHP Summer Meeting, San Francisco, CA

July Calendar Events

July 2, 2007

CMS Prevention Bus Tour

Grand Forks ND, Wellness Center

(801 Princeton) 10:00 am - 11:00 am

Fargo, ND, Community Health Center

September Calendar Events

September 19, 2007

Pharmacy Opportunities Night, Fargo, ND

September 20, 2007

NDSU College of PN & AS Annual Career

Fair, Fargo, ND

September 28-29, 2007

NAPT Fall Conference, Williston, ND

October Calendar Events

October 13, 2007

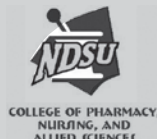
NCPA 109th Annual Convention & Trade

Exposition, Anaheim, Ca

October 27, 2007

NDPhA Board of Directors Meeting,

Bismarck, ND



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Jerome Walh *NDPhA President*

Members of the Board of Pharmacy, NDPHA, NDSHP and NAPT and guests.

Last fall I purchased a saddle from a saddle maker in southern Minnesota. This saddle maker's web address was not called Saddles R us, saddles to go or Dave's Saddles. His web address was simply called "www.about the horse.com".

What does this web address tell me about this saddle maker?

It tells me that he is not in the business of selling saddles, but rather he is in the business of making sure every saddle he makes will keep the comfort of the horse as his first priority.

What if the NDPHA's internet address was www.about the patient.com and all our correspondence had the statement "about the patient" on it.

How would the public perceive us when they visited our website or read our letters. I believe the statement "about the patient" says it all. It really is what we are all about. .

I would ask that you keep this statement "about the patient" in mind as I go through my speech today.

I want to address three issues this morning.

The first is the NDPHA

Secondly is the ownership law

Third is Pharmacy safety.

Over the past year, there has been discussion, conversation and considerable time devoted to improving communications and relations between the NDPHA and some members of the association. I believe the differences relate to the pharmacy ownership law and mandatory membership in the NDPHA. These differences can be resolved with honest and open communication and at the end of the day if we do not agree we should be able to agree to disagree and still support each other, keeping in mind the focus is always on the patient

I want to assure the members of the association that the NDHPA Board of Directors is here to listen and help.

I want the president of NAPT and NDSHP to know that I look forward to working with you.

I believe it is best for our patients if we all work together.

I want members of the association to realize that the NDPHA Board of Directors does not know what it does not know.

Therefore I am asking you to please bring to our attention concerns you feel the Board of Directors of the association should address.

Keep in mind, when you bring concerns to the Board, the board will probably consider you to have additional insight on how to solve or address your concern.

The change this year to the NDPHA bylaws relating to the mandatory membership came about due to the activities at the legislature. This change probably should have occurred sooner.

Having the ability to opt out of the association I believe is a fair way to treat pharmacists who do not approve of the NDPHA position or activities.

However my hope is North Dakota Pharmacists will want to belong to the association.

This change should make the association stronger.

It also shows that the association is listening to the membership.

I also think the association should be telling its story to all North Dakota Pharmacists.

Members should know what the benefits of belonging to the association are. I have asked Michael to identify the core services of the association. He will be doing this by asking the members of the association for their ideas.

The Ownership law

I know there are pharmacists who do not understand why I support the current ownership law.

Let me give you my perspective about the ownership law and possibly provide you with a different way of looking at this issue.

Some may consider my point of view naïve.

I also do not have a vested interest in the ownership law.

I would support changing the law if it would improve patient access of pharmacy services in rural North Dakota.

I do support the change made this year in the ownership law of allowing hospitals in rural communities to own a pharmacy if the only pharmacy in that community is closing.

This change gives small communities the opportunity to have a pharmacy and maintain patient access.

I called our neighboring states Montana, SD, and Minnesota to find out the number of community pharmacies per 100,000 populations.

South Dakota: Number of community pharmacies: 184, population 775,933, ratio per 100,000 = 23.7

Minnesota: Number of community pharmacies: 1,071, population 5,167,101; ratio per 100,000 = 20.7

Montana: Number of community pharmacies: 233, population 935,670; ratio per 100,000 = 25.2

North Dakota: Number of community pharmacies: 185, population 636,677, ratio per 100,000 = 29

ND would have 150 pharmacies if we used SD ratio, 131 pharmacies if we used Minnesota ratio and 160 pharmacies if we used Montana ratio)

Is this variance totally attributable to the ownership law? I am not sure. But the ownership law is definitely one of the major differences.

I believe the current ownership law does allow for improved patient access to pharmacy services in rural North Dakota.

Patient Safety:

Of all the things we have to deal with, 3rd party reimbursement, discount programs, etc. patient safety is the most serious.

When I started in Hospital Pharmacy many years ago we were always concerned about safety for our patients, but there were few articles about improving the safety of pharmacy services. Today, there is not a day that goes by that I do not get an email or see a article about medical safety and in particularly medication safety.

Rod Shafer addressed the report from the Institute of Medicine (IOM) at yesterday's CE session, but I believe it bears repeating.

MEDICATION ERRORS became front-page news in 1999 with the release of a compelling report from the Institute of Medicine (IOM) titled To Err Is Human: Building a Safer Health System. IOM analysts concluded that medical errors of all kinds, which occur at every stage of the healthcare process, could cost as many as 98,000 American lives each year and that medication-related errors alone account for up to 7,000 deaths. The IOM estimated the financial costs of drug-related morbidity and mortality at about \$77 billion a year.

The IOM report emphasized that errors are rarely the fault of individual healthcare professionals, but instead stem from failures of a complicated healthcare system. Accidents involving drug use tend to result from a series of failures in what can be called the medication use system.

The FDA, CDC and US consumer Product Safety commission gathered ADE data from 63 nationally representative hospitals participating in a 2 year study. The National Electronic Injury Surveillance System-Cooperative ADE Surveillance Project. During this 2 year study period, researchers recorded 21,198 ADE arising from prescription drug, OTC, dietary supplement or herbal therapies, translating to more than 701,000 annual ED

visits nationwide.

Realizing that not all ADE get reported I would consider the 701,000 to be a conservative number

Examples of ADE's are: accidental overdoses and allergic reactions. The most implicated medications were anticoagulants, amoxicillin-based abx, and antihistamines.

More than one third of the group of patients 65 and older had ADE stemming from warfarin, insulin or digoxin use.

JCAHO mandates that the hospital pharmacist is responsible for the appropriate use of all medications in the hospital. This is tremendous responsibility and at times difficult to do.

I would ask that community pharmacists consider themselves being accountable for the appropriate use of medication for their patients. Possibly DSM can assist in this process.

How many of you have seen bulletins from the ISMP?

Most hospital pharmacies in the state are familiar with the ISMP bulletins. These bulletins make recommendations on how to improve medication safety in our hospitals. Sometimes there are real life examples of medication errors that have occurred and or caused harm.

ISMP also has a bulletin for ambulatory or community pharmacies. These bulletins provide information on ways we can improve process and safety for our patients. Again, we do not know what we do not know.

I would encourage every pharmacy in the state to consider subscribing to the ISMP bulletin. A one years subscription rate is \$48.00. To review examples of the ISMP bulletins you can go to their website. It is www.ISMP.org. Their phone number is 215-947-7757.

Lastly, I would encourage hospital and retail pharmacist to get together to talk about transition of patient care from outpatient to inpatient and from inpatient to outpatient. Most medication errors occur in transition of care. What I am talking about is medication reconciliation. Every hospital pharmacist knows the difficulty of this process. The key to medication reconciliation is an up to date patient medication list. How many community pharmacist help their patients develop and maintain medication lists or provide the patient with resources to do so? Medication Reconciliation is one area where hospital and community pharmacist can work together.

In conclusion I addressed my view on the ownership law, the association and it's willingness to work with all members and lastly my concern about medication safety for our patients.

Remember, this is all about the patient.

I look forward to a great year for the association.

PHARMACY

News Briefs



Congratulations! Congratulations to Rick Detwiller on his re-appointment to the ND State Board of Pharmacy.

Insulin and Pets

Just a reminder: since Ultra Lente insulin has been discontinued the PZI (cats) and Vetsulin (Dogs) Insulins used to treat diabetes are both U40 per ml and require the use of U40 syringes.

Pharmacists and Technicians please be aware of this in case you have any clients with known diabetic cats or dogs, who may be getting supplies from your Pharmacy.



**COLLEGE OF PHARMACY,
NURSING, AND
ALLIED SCIENCES**

Save the Date!!!

**NDSU College of Pharmacy,
Nursing, and Allied Sciences
Annual Career Fair**

will be held

September 20, 2007

10 AM - 3 PM

Fargodome

1100 N University Dr

Fargo, ND

*Watch for exhibitor registration information
to be coming in the mail shortly*



Brad Morrison presents President Dennis Johnson with the Leadership Appreciation Award.

Dennis Johnson and Mike Schwab were among nearly 500 participants from around the country to attend the National Community Pharmacists Association's (NCPA) 39th Annual Conference on National Legislation and Government Affairs May 12-15 in Washington DC. The most important topics were the preservation of patient access to community pharmacies, the pending changes to CMS' proposed Average Manufacturer Price (AMP) formula for Medicaid generic pharmacy reimbursement, prompt payment of Medicare Part D claims, and business negotiations with pharmacy benefit managers (PBMs)—the unregulated drug middlemen who administer most prescription drug benefits.



Dennis Johnson, Representative Earl Pomeroy, Mike Schwab.

“Getting on TRAC with Telehealth” **Great Plains Telehealth Resource and Assistance Center Conference**

We are pleased to announce that on Monday, July 9th and Tuesday, July 10th, the Great Plains Telehealth Resource and Assistance Center

(TRAC) will hold its annual regional telehealth conference at the Embassy Suites in Omaha, Nebraska. This year's conference is co-sponsored by the Nebraska Office of Rural Health.

This multi-state telehealth conference will feature prominent speakers and panelists, providing an exceptional opportunity for attendees to exchange dialogue with telehealth leaders on key issues relating to telehealth.

Topics will include: an introduction to the Great Plains TRAC, network connectivity, policies, program marketing, reimbursement, sustainability, evaluation, telepharmacy, licensure/credentialing, grant opportunities, and much more.

Conference details and registration form can be found on the Great Plains TRAC website at www.gptrac.org. If you have any questions, please contact Amanda Witt, Resources Coordinator, Great Plains TRAC, at awitt@avera.org or (888) 239-7092.

North Dakota State Science and Engineering Fair

The North Dakota State Science and Engineering Fair was held March 30th at the Fargo Civic Center. Over 250 students from around the state of North Dakota participated in the event. North Dakota Pharmacists Association was one of the organizations that took part in the sponsorship of awards for these very deserving students.

The next step for the senior division participants will be the 58th International Science and Engineering Fair in Albuquerque, New Mexico, May 13-19. Eighteen North Dakota students will present their research projects along with 1400 other high school students from all 50 states and 18 foreign countries.

Outstanding Projects In The Junior Division Related Pharmacology (a \$50 cash award & a certificate)
Winner: Megan Tiegs From Hankinson
Junior High School

Outstanding Projects In The Senior Division Related Pharmacology (a \$50 cash award & a certificate)
Winner: Alison Ficek From
Dickinson Trinity High School

BY-LAWS NORTH DAKOTA PHARMACISTS ASSOCIATION

Adopted: 1973

Amended: 1978, 1980, 1983, 1984, 1986, 1990, 1996, 1998, 1999, 2000, 2006, 2007

ARTICLE I. - MEMBERSHIP

Sec. 1. Active Members.

- A. Any pharmacist licensed to practice pharmacy in the State of North Dakota shall be entitled to all the rights, privileges and benefits of the Association.
- B. Any pharmacist or technician who does not wish to be a member of the Association may sign an affidavit stating the same and shall, each year thereafter, receive a full refund of the portion of their fee paid to the Association by the State Board of Pharmacy and will no longer be afforded any of the benefits of membership in the Association, it's districts or academies. In order to be reinstated the individual may sign an affidavit asking for reinstatement.

Sec. 2. Associate Members. Any person, who is of good moral character, is interested in advancing the interest of the profession of pharmacy, and who subscribes to the purposes and objectives of this association shall be eligible for associate membership. Associate members shall be entitled to chair and serve on standing and special committees and to all the rights, privileges and benefits of the Association, except the right to make motions, to vote or hold office in the Association.

Sec. 3. Student Members. Students of good moral character registered in an accredited College of Pharmacy are eligible for membership, upon application and payment of dues to a student chapter recognized by the Board of Directors for the current year. Student members shall be entitled to all the privileges of the Association except the right to vote and the right to hold offices. They shall, however, be entitled to vote within committees when duly appointed to serve on such committees.

The Board of Directors is authorized to recognize a student branch of the North Dakota Pharmacists Association at an accredited College of Pharmacy.

Sec. 4. Technician Members. All members of the Northland Association of Pharmacy Technicians are automatically technician members. Other technicians who wish to join must pay the dues set by the Board of Directors. Technician members will have all the rights, privileges and benefits of the Association, except the right to vote and the right to hold office. They shall, however, be entitled to vote within committees when duly appointed to

serve on such committees.

Sec. 5. Honorary Members. Individuals who have distinguished themselves in their respective fields may be elected honorary members. Nominations for honorary membership shall be made in writing to the Board of Directors for election. Honorary Members shall have all the rights, privileges and benefits of the Association except the right to make motions, vote or hold office. They shall not be required to pay dues.

Sec. 6. Lifetime Members. Individuals who have held membership in the Association and who have distinguished themselves through dedicated service to the profession of pharmacy and to the work of the Association may be elected to life membership in the Association, with full membership privileges and shall be exempt from paying dues. Nomination for life membership shall be made in writing to the Board of Directors of the Association for final action.

ARTICLE II. ACADEMIES.

Each active member may choose one primary academy as a member of which, they will be entitled to vote for academy officers and on nominations for the board of directors and board of pharmacy. The choice of primary academy must be made annually, or upon first joining the association. They may join additional academies, in which they have an interest, but may not vote within those academies.

Academies will be funded by submitting a detailed budget and funding request to the Board of Directors of the Association prior to the start of each fiscal year. All funds so approved will be placed in a separate account and will be expended only at the direction of the officers of the Academy. All funds raised by an Academy through special projects, conferences or meetings will remain with the Academy account and may be expended only at the direction of the officers of the Academy. A complete financial report must be submitted to the Board of Directors of the Association each year and will be available to Academy members upon request.

The Association will be responsible for funding all the activities that pertain to the Association as a whole. These include, but are not limited to, putting on the Annual Convention, general membership communications, notices of District meetings, the Executive Vice President's salary, benefits, office, and publishing the Journal.

The Academy budgets must plan for funding activities specific to the Academy, such as; Academy communications, meetings of the Academy and it's board, activities related to Academy projects, and sending

representatives of the Academy to regional or national meetings.

Sec. 1. Academies.

Any group wishing to create a new academy should make application to the Board of Directors. A mission statement and bylaws must be included with the application. If approved by the Board of Directors, the academy will be proposed for addition to the bylaws at the next annual convention.

ARTICLE III. - DUES

Sec. 1. Payment of Dues. Each member shall pay in advance the annual dues determined by the Board of Directors for the class of membership to which he/she belongs.

Sec. 2. Sinking Fund. Ten percent (10%) of all dues collected shall be set aside as a sinking fund to be accumulated to permit the continued operation of this Association during any year in which the income of this association is insufficient to meet operational expenses. When the principal balance of this fund has accumulated to a level of \$20,000.00, no more money from dues shall be added to the fund. The sinking fund shall be invested in the highest interest yielding, non-speculative fund with only the interest from that investment added to the principal. If necessary expenditures bring the fund to a level lower than \$20,000.00, the 10% from dues shall be added again. No portion of this sinking fund shall ever be expended unless authorized by the Board of Directors.

ARTICLE IV. - EXPULSION OF MEMBERS

Revocation of a member's license to practice pharmacy, or registration as a pharmacy technician, shall automatically terminate membership in the Association. Suspension or restriction of a member's license or registration to practice pharmacy shall make that member ineligible to hold office, serve on committees or vote while under such suspension or restriction. Default in payment of dues shall also automatically terminate membership in this Association.

Membership in this Association may be terminated by the Board of Directors for conduct unbecoming a member of the Association or the profession of pharmacy after a hearing held on 30 days written notice of the charges. The majority vote of the Board of Directors at any regular or special meetings shall be required to terminate any membership. The Board of Directors shall be exclusive judge of what constitutes conduct unbecoming a member.

ARTICLE V. - OFFICERS AND DUTIES

The Officers of this Association shall be President, President-Elect, a Vice President and an Executive Vice President who shall also serve as Treasurer.

Sec. 1. President. The President shall preside at all general sessions of the annual and interim meetings of the

Association. The President shall appoint, with the consent of the Board of Directors, the members of the standing and special committees, unless otherwise provided for, by the time of the Annual Convention during which office of President is assumed.

Sec. 2. President-Elect. The President-Elect shall assume all the powers and duties of the President in the absence of the President. The President-Elect shall assume the office of the President the next fiscal year immediately following election to the office of President-Elect. The President-Elect shall be a voting member of the Board of Directors.

Sec. 3. Vice President. The Vice President shall assume all of the powers and duties of the President in the absence of the President and the President-Elect. The Vice President shall be a voting member of the Board of Directors. The Vice President shall assume the office of the President-Elect the next fiscal year immediately following election to the office of Vice President.

Sec. 4. Executive Vice President. The Executive Vice President shall serve as Secretary of the Board keeping the minutes of the meetings of the Association and of the Board of Directors and shall attend to the giving and certifying of all notices of such meetings. The Executive Vice President shall publish the minutes of such meetings within 30 days of said meetings.

The Executive Vice President shall keep a directory of members, including their residence, date of admission and all subsequent changes.

It shall be the duty of the Executive Vice President to notify members of their appointment to committees.

The Executive Vice President shall have custody of all funds of the Association and shall disperse the funds of the Association under the direction of the Board of Directors.

The Executive Vice President shall perform such other duties as may be assigned by the President or the Board of Directors.

The Executive Vice President shall give a full account at the annual meeting of the Association and at each meeting of the Board of Directors.

The Executive Vice President shall receive an annual salary as determined by the Board of Directors.

The Executive Vice President will be a voting member of the Board of Directors when fully qualified as an active member of the Association.

ARTICLE VI. - NOMINATIONS AND ELECTIONS

Sec. 1. Nominations. Each district shall elect one member and one alternate member to the Nominating Committee. If this has not been done within 30 days prior to the annual meeting, the President shall have the power of appointment.

The committee shall nominate two candidates for each

elective office and five nominees for recommendation to appointment to the State Board of Pharmacy for each vacancy. One nominee for recommendation to appointment to the State Board of Pharmacy shall come from each academy which wishes to make a nomination. The nominees from the Academies, along with others made at the convention, will be among the ones sent out for ballot to the general membership. The voting at the convention described in paragraph two below, will serve to reduce the number of nominees to five, but will not include the one nomination made by each Academy, which has made a nomination. The general membership ballot will determine which three of the five nominees will be submitted to the Governor.

The report of the Nominating Committee shall be presented to the Association at the annual meeting. After the report of the Nominating Committee, verbal nominations for officers and nominees for recommendation to appointment to the State Board of Pharmacy may be made from the floor, said nominee must have agreed to accept the nomination. If more than two nominees for any one of the elective offices or more than five nominees for recommendation to appointment to the State Board of Pharmacy for each vacancy are submitted by the Nominating Committee report and through floor nominations, the membership present at the annual meeting shall determine by secret ballot, which two nominees for office and which five nominees for Board recommendation shall appear on the printed ballot to be mailed to the membership, with the exception that one nomination made by each academy will be included automatically without being subject to the vote at the convention.

Sec. 2. Elections. The Executive Vice President shall send mail ballots to every active member of the Association within 60 days following the Annual Meeting. A biographical sketch of each candidate shall be submitted to each Active Member of the Association when the ballots are mailed. The sketch shall be edited by the Executive Vice President of the Association with the approval of the nominee. The members shall mark, seal and return the ballots within 30 days of the day printed on the ballot. The ballots shall be tallied and the results certified by the Board of Canvassers appointed by the President. The Board of Canvassers shall certify the results back to the Executive Vice President within 60 days.

Sec. 3. Installation. The officers thus elected by the majority votes cast shall be installed at the final session of the first Annual Meeting following their election. The three nominees for Board appointment receiving the most votes shall be recommended by the Association to the Governor for appointment to the Board of Pharmacy at the next

regular expiration of a term.

Sec. 4. Vacancies. In case of any vacancy in office or candidate for office, the Board of Directors shall have power of appointment.

ARTICLE VII. - BOARD OF DIRECTORS

Sec. 1. The Board of Directors shall be composed of the following: President, Immediate Past President, President-Elect, Vice President, Executive Vice President, the President of the North Dakota Society of Health-System Pharmacists or designee of that person, the president of each active academy, and the director elected by each respective district for two-year terms. Directors from even numbered district will take office on even numbered years and directors from odd numbered districts will take office on odd numbered years. Ex-officio, non-voting members of the board include the President of the North Dakota Pharmacy Service Corporation, President of the Northland Association of Pharmacy Technicians, the Executive Director of the ND State Board of Pharmacy, the Dean of the NDSU College of Pharmacy, Nursing and Allied Sciences, Presidents of the recognized NDSU College of Pharmacy, Nursing and Allied Sciences Pharmacy related Student Chapters, and the Assistant Program Director of the NDSCS Pharmacy Technician Program. The Director positions for the North Dakota Society of Health Systems Pharmacists, the North Dakota Pharmacy Service Corporation and the Northland Association of Pharmacy Technicians will terminate when an Academy is established to represent the disciplines of Health Systems Pharmacy, Community Pharmacy and Pharmacy Technicians, respectively.

Sec. 2. The Board of Directors shall hold at least two regular meetings between each Annual Meeting of the Association, one of which shall be within 60 days following the Annual Meeting. The Chairperson or not less than six members of the Board of Directors may call a special meeting. The exact time and place of meetings shall be determined by the Chairperson.

Sec. 3. Members of the Board of Directors shall receive no compensation for their services. They may, however, be compensated for transportation, lodging and meal expenses incurred when attending meetings of the Board of Directors providing they present expense vouchers to the Executive Vice President.

Sec. 4. The Immediate Past-President shall be Chairperson of the Board of Directors and shall preside at all meetings of the Board. In the absence of the Immediate Past-President, the members in attendance at the meeting shall select one of their own to serve as Chairperson of the meeting.

Sec. 5. The Board of Directors shall make a prompt report in writing to the membership after each meeting

and shall make an oral report at the Annual Meeting of the Association.

Sec. 6. Any member of the Board of Directors or Officers may be removed from office by a two-thirds (2/3) vote of the membership present at a meeting for malfeasance, misfeasance or nonfeasance, or for conduct likely to discredit the Association or the profession of pharmacy. Before such officer or member of the Board of Directors shall be removed from office, the charge against him/her shall be reduced in writing, signed by 25 active members and the person accused shall have the right to be heard in his/her own defense.

ARTICLE VIII. - DISTRICTS

Sec. 1. The Board of Directors shall divide the state into eight districts and may from time to time; alter districts, which they previously have created in making such divisions.

Each district shall elect from the active membership residing or working therein, a President, Vice-President and a Secretary/Treasurer for terms of office as specified in the District Association's By-Laws.

Each district shall elect, from the active membership of the Association residing or working therein, a member of the Board of Directors for a two-year term.

ARTICLE IX. - MEETINGS

Sec. 1. Annual Meeting. The Association shall hold an annual meeting during each fiscal year, the location and chairperson to be selected by a vote of the Association. The Board of Directors shall determine the times of the meeting. The chairperson shall appoint the local committee(s) and shall be responsible for rendering a financial report of the meeting to the Board of Directors within 60 days following the last session.

Sec. 2. Special Meetings. Special meetings may be held when requested by the Board of directors or fifteen (15%) of the active members.

Sec. 3. Order of Business. The Board of Directors shall determine the order of business at all meetings and shall print such order of business in the program for the annual meeting.

Sec. 4. Quorum. Forty (40) active members shall constitute a quorum for all meetings.

ARTICLE X. - COMMITTEES

Sec. 1. Standing Committees. The President shall appoint the following committees by the Annual Convention during which he/she assumes the office of President:

A. Professional and Public Affairs Committee. This committee shall consist of nine members with membership for a three year period with one-third of those members appointed each year, plus one student member. It shall be the duty of this committee to

concern itself with all matters of inter- and intra-professional relations, including programs that will advance the profession of pharmacy and all matters relating to the public served by the profession. This shall include, but not be limited to, public health and public relations.

- B. Practice Economics Advisory Committee. This committee shall consist of nine members with membership for a three year period with one-third of those members appointed each year, and one student. It shall be the duty of this committee to support and develop economic models that provide equitable reimbursement for professional services and distributive functions that are provided by pharmacists and pharmacies. The chairperson shall keep the membership of the Association informed of its actions by having the minutes of committee meetings published in the NORTH DAKOTA Pharmacist.
- C. Governmental Affairs. This committee shall consist of nine members with membership for a three year period with one-third of those members appointed each year, plus one student. It shall be the duty of this committee to concern itself with all matters relating to the delivery of pharmaceutical services as they pertain to the government and with legislation of interest to the profession and affecting the health and welfare of the public.
- D. Board of Canvassers. This committee shall consist of three active members. It shall receive from the Executive Secretary the mail ballots, count and certify them back to the Executive Vice President within 60 days.
- E. Resolutions Committee. This committee shall consist of nine members with membership for a three year period with one-third of those members appointed each year, plus one student and the President-Elect who shall serve as the chairperson. It shall be the duty of this committee to present resolutions on any subject pertinent to the best interests of the Association, including recommendations from any active member or committee.
- F. Nominating Committee. This committee shall consist of eight active members, one from each district, in addition to the Immediate Past President of the Association who shall be the chairperson. Each district shall also elect an alternate to serve in the absence of its members. It shall be the duty of this committee to select nominees for each office, to be voted upon, with the exception of the President and President-Elect, which offices are automatically assumed by the Vice-President in the succeeding years. The Nominating Committee shall meet prior

to the first session of the annual meeting and shall present a slate of nominees for the approval of the active membership at the annual meeting.

G. Pharm-Assist Committee. This committee shall consist of five to eight members and one student. It shall be the duty of this committee to concern itself with the development and implementation of programs that will aid chemically impaired pharmacists in North Dakota in securing evaluation and/or treatment for chemical abuse problems and to provide information regarding the program to pharmacists, pharmacists' employers and pharmacists' families.

Sec. 2. Special Committees. Special committees may be appointed as occasion requires, but such committees shall be limited to the resolution under which they act.

Sec. 3. Ex-officio Members of all Committees. The President and Executive Vice President of the Association shall be ex-officio members of all standing and special committees with the exception of the Board of Canvassers, Resolutions, Nominating and Pharm-Assist Committees.

Sec. 4. Committee Reports. Each committee shall make an oral report at the Annual Meeting of the Association and such other reports as requested by the President or Board of Directors.

ARTICLE XI.

- RULES OF ORDER

Sec. 1. Robert's Rules of Order, Revised, shall be the parliamentary authority with regard to all procedures not provided for in the By-Laws of this Association.

ARTICLE XII. - AMENDMENTS.

Sec. 1. These By-Laws may be amended at the Annual Meeting by submitting the Amendment in writing at one session and voting upon the Amendment at the next session.

Sec. 2. A two-thirds (2/3) vote of the active members present shall be necessary to amend the By-Laws.

Membership in the North Dakota Pharmacists Association

Opt-In Affidavit

Name _____
(First) (MI) (Last)

Address _____
(Address) (City, St, Zip)

Telephone _____ (ND License Number) _____

In accordance with Article 1 :Section 1. B. of the North Dakota Pharmacists Association By-Laws, I hereby choose to re-instate my membership in the North Dakota Pharmacists Association. I understand that I am responsible for re-payment of dues to the Association for the current year that I am re-applying for membership.

By submitting this affidavit, I do so with the understanding that, upon approval by the Board of Directors of the North Dakota Pharmacists Association, I will be afforded all of the benefits of membership in the Association, its Districts, and Academies and support the activities of the Association.

The opt-in period is permanent and may only be rescinded by submitting a signed affidavit expressing my wish to opt-out.

(Signature) Date

Membership in the North Dakota Pharmacists Association

Opt-Out Affidavit

Name _____
(First) (MI) (Last)

Address _____
(Address) (City, St, Zip)

Telephone _____ (ND License Number) _____

In accordance with Article 1 :Section 1. B. of the North Dakota Pharmacists Association By-Laws, I hereby choose to withdraw my membership in the North Dakota Pharmacists Association. I understand that I will receive, and each year thereafter, a full refund of the portion of the fee paid to the Association by the State Board of Pharmacy.

By submitting this affidavit, I do so with the understanding that I will no longer be afforded any of the benefits of membership in the Association, its Districts, or Academies.

In order to be reinstated, I must sign an affidavit asking for reinstatement.

The opt-out period is a permanent opt-out and may only be rescinded by submitting a signed affidavit expressing my wish to be reinstated.

(Signature) Date

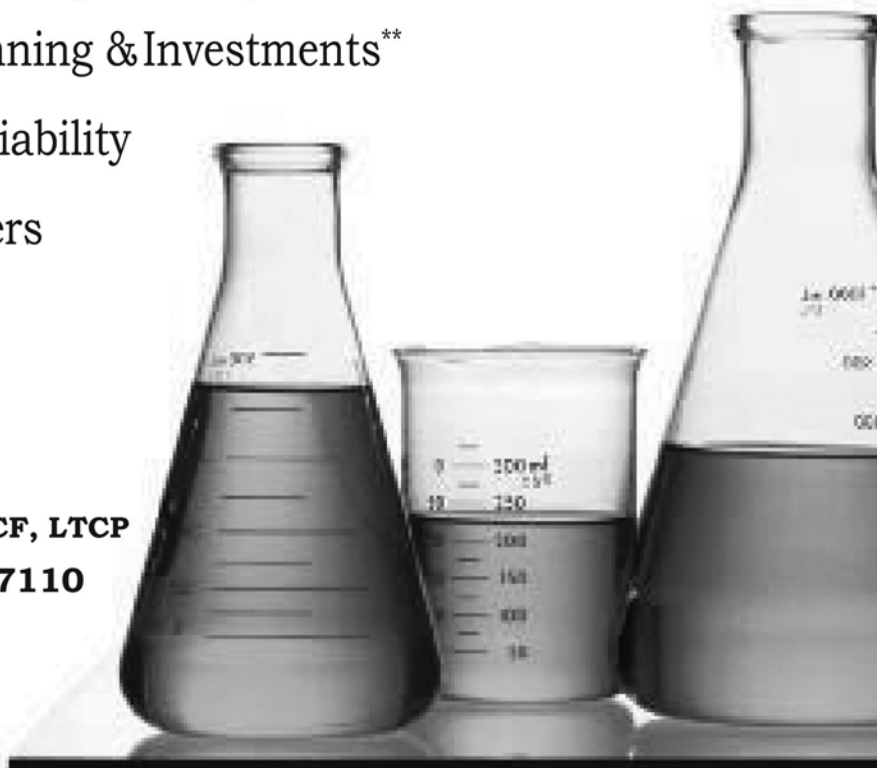
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The following Resolutions were adopted at the 2007 Annual Convention

Resolution 1. Convention Committee. Submitted by the Resolutions Committee.

WHEREAS, the Members of the North Dakota Pharmacists Association gathered at this 122nd Annual Convention in Fargo, North Dakota on April 20, 21 and 22, 2007, recognize the exceptional work of the convention committee, and WHEREAS, the success of this event is only possible through the coordination of numerous details by the committee members and the chairpersons who have orchestrated a extraordinary convention on our behalf, BE IT RESOLVED, that the Members of this association extend our heartfelt thanks and enthusiastically applaud the efforts of the convention Chairpersons – Gayle Ziegler and Joel Aukes, and all the District 8 and technician members of the convention committee.

Resolution 2. Convention Contributors. Submitted by the Resolutions Committee.

WHEREAS, many of the activities and events at the 122nd Annual Convention of the North Dakota Pharmacists Association are made possible through the generous support from pharmaceutical manufacturers, wholesalers, suppliers, and contributors, and WHEREAS, without such support we would be void of this outstanding opportunity for education and fellowship, BE IT RESOLVED, that the Members of the North Dakota Pharmacists Association extend special thanks and appreciation for all the contributions provided to ensure the success of this event.

Resolution 3. Leadership. Submitted by the Resolutions Committee

WHEREAS, the Board of Directors of the North Dakota Pharmacists Association under the Chairmanship of Pharmacist Timothy Carlson, R.Ph., has diligently served in the best interest of the Association this past year; and WHEREAS, our President Dennis Johnson, R.Ph., has served the Association faithfully and effectively this past year. BE IT RESOLVED, that the North Dakota Pharmacists Association at this 122nd Annual Meeting assembled on April 20-22, 2007 in Fargo, North Dakota, hereby thank them, the Officers and Board of Directors for their dedicated service; and BE IT FURTHER RESOLVED, that this Annual Meeting does hereby ratify and confirm all lawful actions of the Officers and Members of the Board of Directors on our behalf since the last convention.

Resolution 4. District . Submitted by District 3 Pharmacists.

WHEREAS, the Districts are a part of the Association and elect the person who will represent them on the Board of Directors, and WHEREAS, all active members of the North Dakota Pharmacists Association are eligible to vote for officers of the Association, THEREFORE BE IT RESOLVED, that elections for District officers and Member of the Board of Directors of the North Dakota Pharmacists Association, be conducted by means where everybody gets an opportunity to vote, and BE IT FURTHER RESOLVED, that all District communications,

shall be distributed to all members of the North Dakota Pharmacists Association in that District.

Resolution 5. District . Submitted by District 3 Pharmacists.

WHEREAS, the Districts are a part of the Association and elect the person who will represent them on the Board of Directors, and WHEREAS, some members reside in one district and work in another. Some even reside in another state, but work in North Dakota. The member may want to participate in the district in which they work rather than the one in which they reside. THEREFORE BE IT RESOLVED, that this Convention change the bylaws under Article VII –DISTRICTS to read ARTICLE VII. - DISTRICTS

Sec. 1. The Board of Directors shall divide the state into eight districts and may from time to time; alter districts, which they previously have created in making such divisions.

Each district shall elect from the active membership residing, or working therein, a President, Vice-President and a Secretary/Treasurer for terms of office as specified in the District Association's By-Laws.

Each district shall elect, from the active membership of the Association residing, or working therein, a member of the Board of Directors for a two-year term.

Resolution 6. Business Session. Submitted by District 6 Pharmacists Association.

WHEREAS, the third business session at the Annual Meeting involves the final vote on important issues and, WHEREAS, the Sunday meeting has the lowest attendance of the three day format, WHEREAS, NDPhA wishes to allow as many pharmacists possible to participate in the third business session, BE IT RESOLVED, that NDPhA encourage Convention Committees to considering scheduling the third business session on Saturday when possible.

Resolution 7. Environment. Submitted by District 6 Pharmacists Association

WHEREAS, all pharmacists in North Dakota are members of the NDPhA, and WHEREAS, encouraging representation from all perspectives of our practice will strengthen the profession, BE IT RESOLVED, the NDPhA Board of Directors will strive for an environment that includes and respects all pharmacists in Association activities, regardless of their practice setting or employer.

Resolution 8. Pharmacy Practice. Submitted by District 6 Pharmacists Association.

WHEREAS, pharmacy practice is evolving from product-related reimbursement and distribution to cognitive services, BE IT RESOLVED, that the association will take a leadership role in developing pharmacists skills, setting standards and facilitating the transition to reimbursement for cognitive services and the role of pharmacists as practitioners, BE IT FURTHER RESOLVED, the practice economics committee will be involved with the planning and implementation of a strategy to accomplish this goal.

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NDPHA Board of Directors Chairman's Report



By Tim S. Carlson, R.PH

Good morning. My name is Tim Carlson and I am the Chairman of the Board this past year of NDPHA Board of directors. The BOD faced many challenges this past year, but by working together and communication we have accomplished much.

The BOD met 6 times this past year, once in a face to face meeting and the rest as conference calls. The annual meeting was held June 3, 2006. Key issues passed at the meeting included:

- Liability insurance for the Directors and Officers of the Association
- Passed legislative policy drafted by Governmental Affairs Committee
- Passed a conflict of interest policy presented by BOD
- Passed a budget for the fiscal year

The next meeting was held via conference call October 17, 2006 to accept Dr. Pat Hill's resignation and to establish a search committee for a new Executive. Jerry Wahl accepted to chair this committee. Other issues dealt with included:

- Voted to hire John Olson as lobbyist for the upcoming legislative session.
- Requested a vote of confidence by BOD to proceed with the activities of the Advisory Council, including bylaw changes necessary to implement these recommendations.

Another conference call meeting was held on November 20, 2006 to discuss the job description for the Executive VP and another call on November 27, 2006 to read the draft of the job description and submit to various boards, NDSHP, NDPSC, NAPT for input and approval. On December 4, 2006 the BOD approved the job description for Exec. VP. Also discussed were the check box for membership to NDSHP membership on the license renewals but the decision regarding funding was delayed until the full Board meeting scheduled in February.

The board meeting scheduled for February was delayed due to legislative events and weather, and was ultimately held on March 3, 2006 via conference call. Several issues were discussed including new office space for the Association as our lease has been terminated by the Association of Counties, and the recommendations of the Advisory Council were discussed at length which I will elaborate on.

The Advisory Council of NDPHA is made up of all stakeholder groups of NDPHA and NAPT. The group met 5 times over 2 years with the intent to serve as "...a vehicle to bring unity to the entire profession of Pharmacy

in North Dakota by seeking resolution to differences, encouraging inclusiveness, promoting unity and developing recommendations for consideration by the Board of Directors of NDPHA." Other goals of the group included discussions of the sharing of resources, a commitment to helping everyone succeed and being non-detrimental to each other, and the need to identify and focus on common/shared goals and concerns. The recommendations made by the Council to the BOD included directives regarding the duties and objectives of the Executive. Implementation of an annual work plan, strategic planning and priority setting, and identification of lines of communication, authority, and responsibility should all be considered within the context of the EVP's total realistic work capacity. The new structure being considered by the BOD includes the establishment of Academies which consist of professional interest groups, pharmacy interest groups, setting and specific practice groups. The BOD would be responsible to develop a clear and specific process for their admission and participation. All the general membership would have the option of belonging to any, all, or none of the academies. The academies will not charge dues for membership, but may raise additional funds through activities such as conferences or grants. The intent was to establish three academies initially, Pharmacy Technicians, Health System Pharmacists, and Community Pharmacists. However, the BOD decided that all academies would be established by application after criteria, chartering, and process were determined. The process for chartering requirements should allow for reasonable autonomy and promote an academies flexibility, opportunity to participate with a national affiliate, and an option to purchase additional services. Members and academies need to be committed to the Association, its mission and values, work openly and honestly with the board and assist in developing a greater level of trust. The changes recommended under the new model should incorporate efforts and mechanisms to encourage and promote the informed involvement of all members to the fullest and most appropriate level possible.

The council recommended that participation at the district level must be strengthened. Lack of consistency in the organizational operations of the eight district groups would require the revision/development of consistent regional bylaws and operational procedures under the draft model recommendation. Board members would be

selected from the district's general membership. There would be no requirement to have any affiliation or membership with any academy.

NDPHA depends heavily on PSC and needs to maintain a good, integrated relationship. Much of the membership does not have a clear understanding of the structure, history, or purpose of PSC or the Pharmacy Advancement Corp. There is a need for clarification/documentation of the role, relationship, expectations, and responsibilities between NDPHA and PSC and PAC.

In the budgeting and planning process, the practice of receiving and returning funds, portions or percentages of the license and registration fees being distributed to the partner organizations, will be ended. The practice of sharing income from conference and education/professional development activities with other partner organizations will be ended. A process will be established allowing academies to develop and submit an operational budget to the BOD for review, revision, approval, and funding on an annual basis. There must be clear differentiation between the type of activity the Association will fund and those for which academies must be responsible themselves. NDPHA must establish and document the relationship between NDPHA and NDPSC including limits, expectations, and level and types of financial support. The budgeting and planning process must be developed that is consistent, transparent, and emphasizes budgets for each academy and seeks input from academies, districts, and members in developing strategic priorities.

Outstanding issues needing to be addressed by the BOD include:

- The annual budgeting and planning process
- The need for transparency (full disclosure)
- A consistent, reasonable process to encourage involvement and participation
- Consistency in academy structures to comply with national affiliation requirements
- Identification of the "core" services the members and academies can expect/receive from NDPHA
- Clarification of the status of technicians as a part of the Association

The next steps by the BOD in this process are reviewing and revising the bylaws concerning the districts and making them more consistent, revising NDPHA bylaws concerning the academies, and finally establishing the mission, vision, and values of the Association including core services, budgeting process and role.

It has been an honor to serve as an officer of the Association and I wish the new officers the best in pursuit of these goals in the coming year. Thank you.

Two Bills Allow Pharmacists To Provide Better Patient Care

By David J. Olig, R.Ph

Chairman, North Dakota Pharmacy Economics Advisory Committee

Over the past several months, the Pharmacy Economics Advisory Committee devoted considerable time to the passage of the North Dakota House of Representatives bill 1432 and 1433. These bills will allow pharmacists and other qualified North Dakota health care providers to provide Disease State Management ("DSM")/ Patient Education to North Dakota public employees who suffer from chronic diseases (1432), and in particular are diabetic (1433). HB 1433 will finally provide state payors the opportunity to utilize willing knowledgeable pharmacists in the patient care services continuum.

North Dakota Public Employee Retirement System (PERS) is likely the first payor to take advantage of the services HB 1433 has to offer and has set basic guidelines for a pilot program. A summary of these guidelines include:

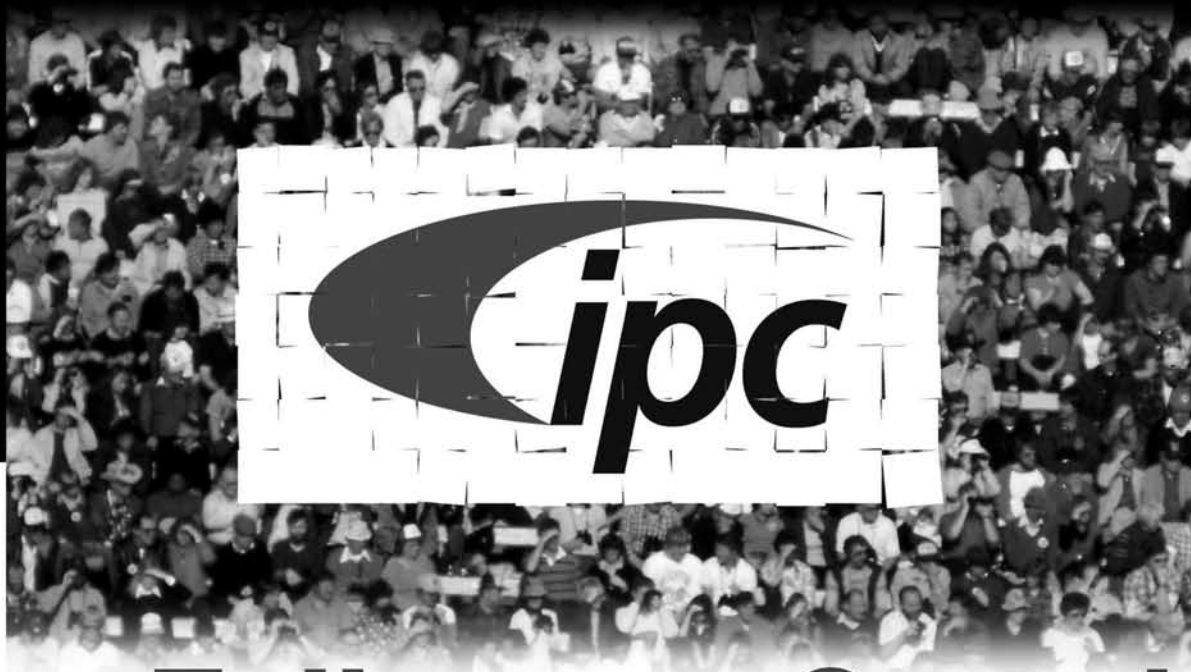
- The defined population is approximately 3,000 diagnosed diabetics.
- Current appropriation for the program services is set at approximately \$890,000.
- Funding will support education/interventions with 800-900 patients, the development of the needed infrastructure, and facilitation of the data collection and reporting.
- The funding will be done on the typical ND biannual method.

Monetary savings from the PERS project are expected to be on par with that of the famous Ashville, N.C., diabetic DSM project, greater than a 4:1 ROI. If the PERS results are similar or better to the Ashville Project, we would hope that the PERS pilot be expanded to include nearly all PERS Diabetics, in addition to the possibility of other chronic disease states such as Asthma, Hypertension, and Hyperlipidemia.

To maximize the results for PERS, there are three key requirements. First, the program must have a pharmacist network of willing and capable providers. Second, the addition of a Clinical Director would substantially add to the management of the process and ensure that the Network performs according to payor standards. Third, a leader is needed to develop and manage the educational content creation and deployment of the program. Dean Charles Peterson from the NDSU College of Pharmacy is committed to providing the support necessary for educational program development and standardization.

This is a tremendously exciting time for pharmacy in North Dakota. Pharmacists have long discussed their desire to be paid providers in the patient care services continuum to enhance quality of care, while realizing potential health care expenditure reductions. HB 1432 and HB 1433 allow community pharmacy to do this. We need your willing participation in the PERS pilot to ensure success of the program and build the foundation for continued pharmacist involvement for the future.

Sometimes it's OK



to Follow the Crowd

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NDSHP ANNUAL REPORT

Fall Pharmacy Conference

NDSHP held the Fall Pharmacy Conference in Bismarck on September 15-16, 2007. This conference was held in conjunction with the Northland Association of Pharmacy Technicians (NAPT) and was the second year of this collaboration. Hosting the conference with NAPT provided to bolster sufficient attendee numbers and make it possible for NDSHP to host an Exhibit Hall in conjunction with the conference.

Membership Survey

With the 2006 – 2007 renewal cycle NDSHP developed a full membership roster through the use of a check-box placed on the Pharmacist License Renewal application. Those pharmacists who chose membership in NDSHP were entered into a database to be used as NDSHP's current membership roster.

In July, NDSHP Board implemented a survey to the 388 pharmacists listed as members of NDSHP. The purpose was to obtain demographic information on our members and to gauge their desires on various topics which were likely to come up during the 2007 legislative session. The results of the NDSHP Membership Survey are listed below.



Jonathan Gerstner of ASHP presenting the ASHP/Wyeth Pharmacy Leadership Award to Joel Aukes.

Question / Answer	Total
1. What is your primary site of practice?	
a. Inpatient	103 (47%)
b. Outpatient	43 (19%)
c. Long term care	11 (5%)
d. Research	6 (3%)
e. Community pharmacies servicing hospitals	11 (5%)
f. Other:	46 (21%)
2. As a member of NDSHP, would you be willing to pay an additional \$25/year (above your license fee) to enhance and expand member services? Answering "yes" is not an endorsement to increase your dues.	
a. Yes	94 (45%)
b. No	115 (55%)
3. Would you support a change in the pharmacist license fee Legislative cap from the current \$200 to \$400? Any increase in the fee would need to be done by a separate rulemaking process to change.	
a. Yes	32 (15%)
b. No	177 (85%)
4. Are you aware of the NDPhA Advisory Council's recommendation to have NDSHP become an academy of NDPhA?	
a. Aware	27 (12%)
b. Somewhat aware	47 (22%)
c. Not aware	139 (66%)

5. What would your position be on NDSHP becoming an academy of NDPhA?	
a. Would be in favor	22 (10%)
b. Would be against	28 (13%)
c. Need more information	164 (77%)

6. What position would you like NDSHP to take on the current pharmacy ownership law?	
a. For	98 (46%)
b. Against	90 (42%)
c. Abstain	26 (12%)

Total Respondents	214
Response Rate	55.2%

Advisory Council

The NDSHP Board of Directors continued to participate in the Advisory Council, which was set up in early 2005 to explore the possibility of uniting North Dakota's pharmacy organization under one "umbrella". These meetings were attended by representatives from the NDSHP Board of Directors.

The NDSHP membership survey brought to light that many of the NDSHP members were not aware or wanted more information regarding the recommendations of the Advisory Council. In response to the membership's lack of knowledge about the Advisory Council recommendations informational sessions were scheduled around the state for NDSHP members. These informational sessions were usually conducted by the President and EVP of NDSHP and were usually conducted in conjunction with the Legislative Breakfasts.

9/6/2006 – AC Update in Fargo
 10/3/2006 – AC Update in Bismarck
 10/23/2006 – AC Update in Williston
 10/25/2006 – AC Update in Minot
 10/30/2006 – AC Update in Jamestown
 11/9/2006 – AC Update in Grand Forks

Legislative Activity

During the 2007 Legislative Session the NDSHP Board of Directors took a stance on a number of bills. President-Elect, John Savageau, agreed to register as NDSHP's lobbyist during the 2007 Legislative session.

Bill	Description	Stance by NDSHP
HB 1054	Various; originally included an increase in the cap for RPh license renewal	SUPPORT after the increase in the cap for RPh was amended out
HB 1148	Eliminate integrated NDPhA membership and change submission of candidates for the North Dakota Board of Pharmacy	NO STANCE
HB 1256	Creation of a legend drug repository	SUPPORT
HB 1299	Would allow critical access hospitals to obtain a permit to operate an outpatient Pharmacy without a pharmacist being a 51% owner	SUPPORT

Prior to the beginning of the 2007 legislative session a series of breakfasts were organized in each of the 8 districts to speak with the local legislators. The NDSHP Board of Directors had representation at 5 of these meetings, as listed below.

10/3/2006 – Legislative Breakfast in Bismarck
10/19/2006 – Legislative Breakfast in Fargo
10/31/2006 – Legislative Breakfast in Jamestown
10/24/2006 – Legislative Breakfast in Williston
10/26/2006 – Legislative Breakfast in Minot

ASHP Affiliation

In February 2004, ASHP informed all state affiliates that the ASHP Board was in the process of changing its policy on affiliation with merged state organizations. ASHP also stated that they were currently in the process of developing new affiliation guidelines. This policy change was made to define ASHP's position on which organizations would be accepted as affiliates so that ASHP could best represent the unique scope and content of hospital and health-system pharmacy. Additionally, they believed that their members' distinct needs were best met by state affiliates who were focused specifically on those needs.

One year later in February 2005, ASHP completed their new guidelines regarding affiliation; these guidelines were sent to all current affiliates. These affiliates were asked to submit a petition for affiliation with ASHP under the new guidelines by January 1, 2007. The almost 2-year window was granted so that states who did not conform to the new affiliation guidelines would have time to make any necessary organizational and bylaw changes which would be needed.

At the December 7, 2006 NDSHP Board meeting, the letter which petitioned for affiliation with ASHP's under the 2005 affiliation guidelines was approved. The petition letter and supporting documentation were mailed to ASHP on December 15, 2006. These documents need to be reviewed by ASHP's Council of Organizational Affairs and they will make a decision on granting NDSHP's petition for affiliation. In speaking with the ASHP's Director of the Affiliate Relations Division, they felt that NDSHP's current structure would meet the conditions of affiliation under ASHP's 2005 affiliation guidelines. This "re-affiliation" process is something that may be happening every 5 years (or so) as a way to keep affiliation guidelines current and be able guarantee that ASHP affiliates will be able to represent the changing needs of hospital and health-system pharmacy.

On January 31, 2007 NDSHP was informed that the ASHP Board of Directors had granted NDSHP full affiliation status. In the future, if the NDSHP membership decided to change the structure or current relationship with NDPhA then NDSHP would have to resubmit a petition for affiliation to ASHP. ASHP's Council of Organizational Affairs would then consider that petition for affiliation in light of the changes made to NDHSP by its members.

NDSHP Election Results for 2007 – 2008

The NDSHP Board of Directors for 2007 – 2008 will be:

John Savageau (Bismarck) – President
Brian Ament (Jamestown) – President-Elect
Joan Johnson (Bismarck) – Secretary / Treasurer
Joel Aukes (Fargo) – Immediate Past-President
To be announced – Director-At-Large

The NDSHP Delegates to ASHP House of Delegates in June 2007:

Dorothy Sander (Bismarck)
Dennis DelaBarre (Bismarck)
Daniel Churchill (Bismarck) – Alternate



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President's Report 2006-2007

By Danika Braaten - NAPT President

Executive Board Meetings

The NAPT Executive Board met five times throughout the 2006-2007 term to discuss various topics. The following is a brief summary of the topics the Board focused on in these scheduled meetings and throughout the year.

Wage Survey

The wage survey was conducted by Dr. Scott was presented at the 2005 fall conference in Grand Forks and was also presented last year at the NDPhA Convention in Dickinson. The final version of the survey will be published in the Journal of Pharmacy Technology and is also available on the NDPhA website.

Advisory Council

NAPT has continued with their involvement with the advisory council of NDPhA. Jeanette Bleeker, Diane Halvorson, and Barb Lacher have been the representatives for NAPT this year.

NAPT Fall Conference

The 2006 Fall Conference was held at the Doublewood Inn in Bismarck, North Dakota on September 15, 16. This year's conference was held in conjunction with NDSHP's Fall Seminar. The event was a success with approximately 75 Pharmacists and Technicians in attendance. Continuing Education topics presented at the conference included: Drug abuse in the past, Current trends of drug abuse in North Dakota, Occupational Therapy tools and techniques, Technology in Compounding, and Home Infusion. I would like to once again extend a special "Thank You" to the conference planning committee on a job well done. The 2007 Fall Conference is scheduled to be held in Williston, North Dakota on September 28, 29. We look forward to another interesting and successful conference!

Traveling Meeting

This spring the Executive Board of NAPT conducted open forum meetings. We have traveled to 7 different cities and have an 8th cite schedule. Our focus was to provide to Pharmacy Technicians of North Dakota the opportunity to share with the Board any issues that would enhance

our profession as well as provide them with 1 hour of CE. While attendance was not what we had hoped, the overall information shared will assist the NAPT Executive Board with short and long term goal setting.

In summary, it was a very busy and exciting year for the NAPT Executive Board and it was a pleasure for me to serve as President. I would like to thank my fellow board members for their participation and dedication to the Pharmacy profession.

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after hours Tom 701-471-0083

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Arrowhead Plaza Drug, Bismarck

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Topics for Technicians

North Dakota State College of Science Pharmacy Technician Program Annual Report ~ April 21, 2007

Greetings to everyone from the NDSCS Pharmacy Technician Program. We are very pleased to report to the Convention that we have a fine group of quality students on campus in Wahpeton, our PATSIM program continues to be strong and popular, and our on-line degree program is successfully operational.

Once again we have 100% of our students passing the PTCB national certification exam. Additionally, the preceptor reports regarding the summertime internships have been uniformly positive, and 100% of applicable graduates have obtained employment.

We currently have twenty-six students enrolled on campus, of which eleven are expected to graduate this summer. Our PATSIM program has eighty-seven students at this time, and our new on-line program has thirteen enrolled. We have 10 pre-pharmacy students.

We are excited about the progress of our new on-line Certificate and Associate Degree programs which do not require preceptors or on-the-job status. With funding from two grants from the Department of Labor and the Department of Education, we offered our first classes starting last Fall Semester. Our campus provides all student support and services on-line, with experiential curriculum components to be provided in a few all-day Saturday sessions and externing rotations with local practitioners, just like we always have with our other programs. We have been presenting this program at meetings around the state and have also mailed information. If your local school district has health occupation courses or sponsors career fairs, please ask them to invite us! We are eager to present our programs, but the rules are we must be invited to attend, so contact your local high school administration about this and help us promote Pharmacy Technician education opportunities. Please do not hesitate to contact our office for more information.

We continue to need your support in encouraging people to pursue a career as a Pharmacy Technician. We have educational options to fit almost anyone's personal situation, from as short as two semesters on campus for a Certificate, four semesters for an Associate Degree, and off-campus programs that can be completed as quickly as the student wishes but have a 24-month limit. We have found that the vast majority of students stay in or return to their home areas, so your proactive efforts to promote Technician education can have a great impact in your

community.

We want to thank everyone who has contributed to the success of our programs, especially our Advisor Committee, the State Board members, Dr. Peterson and the College of Pharmacy, our loyal faculty and those of you who serve as Externship preceptors for our summer experiential sessions. Without the support of all of you, our College and these students and graduates would not enjoy the successes we have achieved. Thank you very, very much.

Ken Strandberg, MBA, RPh, Program Director

Barb Lacher, BS, RPhT, CPhT, Assistant Program Director



Shayla Maier, Recipient of Northland Pharmacy Technician of the Year Award & Sandra Monger

Lacher Recognized For Textbook Work

Barbara Lacher, Pharmacy Technician instructor, recently wrote *Pharmaceutical Calculations for the Pharmacy Technician*, published this year by Lippincott, Williams and Wilkins. The textbook is one for pharmacy technician training.



NDSU

College of Pharmacy, Nursing, and Allied Sciences

Charles Peterson, Dean
NDSU College of Pharmacy

Dean's Report

122th NDPhA Annual Convention, April 20-22, 2007 Fargo, North Dakota

Executive Summary

The College has had another very busy and productive year. On September 21st, the College held its sixth Annual Career Fair at the Fargodome with 79 booths, 154 exhibitors, 51 companies in attendance representing the professions of pharmacy, nursing, and allied sciences including various healthcare facilities from the state, region, and nation. Both pre-professional and professional students as well as area high school juniors and seniors attended the event exploring careers in pharmacy, employment opportunities, and internships. It was a tremendous success and the day was capped by our Annual Scholarship Recognition program which the College disbursed a record \$247,559 in scholarships to deserving students. The College awarded a record 202 scholarships, from 84 individual and corporate donors, with the average scholarship award being approximately \$1,225 (range \$250 - \$10,000). I would like to thank all the alumni and corporate friends of our College who have given so generously to help us support our students. Thanks to you, our scholarship program is alive and well. Next fall, the 7th Annual Career Fair will be held on Thursday, September 20, 2007 at the Fargodome, so mark your calendars and plan to attend. Like last year, North Dakota Opportunities Night will be held the evening before the Career Fair on Wednesday, September 19th. Come join us for these awesome events! To register for any of these events or for more information, contact Cynthia Hanson at (701) 231-6461 or email at

On June 21-25, 2006, the Accreditation Council for Pharmacy Education (ACPE) Board of Directors met and reviewed NDSU's pharmacy program for the purposes of its continued accreditation based on the ACPE evaluation team's visit and report of the College on April 11-13, 2006. Based on this information, the ACPE Board of Directors decided to award NDSU continued accreditation of its pharmacy professional program until June 30, 2012 which is the maximum time period (ie. six years) allowed by ACPE. There were no recommended interim site visits

required by the Board. We are very pleased with the outcome of this accreditation process. Through the process we have learned a lot about ourselves including our strengths, weaknesses, and areas needing improvement. We plan to use the wisdom we have gained through this process to lay out a future plan to help us not only maintain the quality of our professional program but also to help us attain new heights of excellence along the way. This is another significant milestone for us and we passed with flying colors, thanks to the hard work of our faculty, staff, and students who deserve all the credit for this noteworthy achievement. I would like to thank everyone who helped us in this accreditation process including Dr. Donald Miller, Chair of our Self-Study Steering Committee, and the members of our National Advisory Board – Subcommittee on Accreditation, and also our Central Administration for their strong support of our pharmacy program. I applaud you all for your tremendous support and efforts in helping us succeed in this endeavor.

On May 17, 2006, the North Dakota Board of Higher Education officially approved a name change for the College to the "College of Pharmacy, Nursing, and Allied Sciences" in an effort to recognize all the health-related disciplines currently under the College's management. The transition of this recent reorganization and new name change is going well and is really beginning to take shape. The College currently has approximately 1,500 students, 75 employees, and 10 degree programs. We have an administrative council which provides leadership and administrative oversight for pharmacy, nursing, and allied sciences programs. The College will have three new Associate Deans assisting me in managing these programs, one for student affairs, one for academic affairs (pharmacy program), and one for nursing and allied sciences. In addition, we have been working on making revisions to our bylaws, policies and procedures, and strategic plan which includes all areas of the College. We are also pursuing the feasibility of new student training models with emphasis on patient-focused care and interprofessional education.

The pharmacy program has a strong well-established national advisory board which will serve as a model for developing similar advisory boards in nursing and allied sciences. These advisory boards will provide critical leadership support for the College in all areas, and the groups will have opportunities to work together in areas of common interest via an advisory board executive committee. The programs will be working together in fulfilling the overall mission and vision of the College, however, the individual identities, reputations, missions, vision, and goals for each program will be preserved and protected. They will each take care of their respective business but also collaborate and cooperate with each other when appropriate and where needed. The programs, services, and opportunities offered to alumni will not change. Each program will still be connected to their respective constituents and their alumni business will still remain focused on their respective discipline. Alumni donations will continue to support any areas designated by the donor. Alumni need not worry about their money being spent in non-designated areas.

On August 15, 2006, the College entered into a contractual agreement with the NDSU Student Health Service (SHS) to be the licensed pharmacy provider for students on NDSU campus. Under the direction of Barbara Lonbaken, SHS Director, and Dr. Steven Glunberg, medical director, the Student Health Service at NDSU offers a full spectrum of primary health care services to students on campus including health maintenance, health education, medical laboratory services, pharmacy services, MMR immunization compliance, and student health insurance information. The Student Health Service provides health care services to more than 12,000 students on campus. The College will provide pharmacist services through one or more qualified licensed pharmacist faculty. The SHS will provide the College with training opportunities for student interns and Pharm.D. student clinical rotations. With the addition of the NDSU Student Health Service, the College is now the licensed pharmacy provider for (a.) the Family Practice Health Center, (b.) NDSU Sport Medicine & Athletic Department, and now (c.) the NDSU Student Health Service. The College recently hired Alicia Fitz, Pharm.D. Assistant Professor of Pharmacy Practice as the pharmacist-in-charge for the SHS pharmacy.

The pharmacy program is currently in the process of evaluating applications for admission to the pharmacy professional program for the 2007 Fall Semester. There currently are 145 applications in this year's applicant pool and 85 students are expected to be admitted for this coming 2007 Fall. Of the 110 students recently invited for formal interviews, the average selected GPA was approximately 3.75; and the average PCAT score was approximately 79.6. Preference is given to students with demonstrated leadership skills; work or volunteer experience in a health related area; and residency in North Dakota. An ethics exam is now also part of the admission's

assessment. Although, admissions to pharmacy schools remains fiercely competitive, students applying to NDSU currently have a much greater chance of being admitted to the professional program than other schools in our region (ie. NDSU currently admits approximately 59% percent of applicants compared to the University of Minnesota (less than 20%) and SDSU (25%). Student tuition and fees for students enrolled in the pharmacy professional program at NDSU for the current 2006-07 academic year is approximately \$10,500.00/year. This is expected to increase 5.0% for the upcoming 2007-08 academic year.

We will have 84 pharmacy students graduating during Spring Commencement on May 11, 2007 at the Fargodome. The NDSU Pharmacy Program Graduation Hooding Ceremony will be held at the Bentson Bunker Field House on NDSU campus at 10:00 am Friday, May 11th with a reception to follow. The University formal commencement exercises will be held on Friday May 11th at 5:00 pm at the Fargodome. We invite everyone to come join us for the celebration.

Noteworthy pharmacy awards from this past year include: Dr. Stephen O'Rourke received 2006 Teacher of the Year Award; Dr. Cindy Naughton received the 2006 Faculty Preceptor of the Year Award; Steven Boehning, pharmacist at Linson Pharmacy in Fargo received the 2006 Adjunct Preceptor of the Year Award; and Dr. Marjorie McCullagh (nursing program) received the College's 2006 Researcher of the Year Award.

The College experienced several personnel changes over the past year. The following is a summary of the most recent resignations and recruitment efforts by our College. Faculty and staff resignations since May 2006 include: Dr. Anne Hinderliter (pharmaceutical sciences). Faculty and staff recruitments (new hires) since May 2006 include: Dr. Alicia Fitz (pharmacy practice); and Drs. Chengwen Sun and Benedict Law (pharmaceutical sciences). In addition, the College currently has active searches in place for the following positions: director of student recruitment and retention; secretary for College advancement; coordinator for introductory pharmacy practice experiences; associate dean for academic affairs; and associate dean for nursing and allied sciences.

Congratulations to our NDSU Academy of Student Pharmacists (ASP) for once again (two years in a row) winning two regional awards at the 2007 APhA Convention in Atlanta. The NDSU student chapter of ASP won the Region V Award for the Heartburn Awareness Challenge and won the Region V Award for Operation Diabetes. There were approximately 16 NDSU students attending this year's APhA Annual Meeting in Atlanta who participated in the awards ceremony at the national convention. It was once again a great honor for our students and great recognition for the College, for NDSU, and for North Dakota Pharmacy. Our students continue to represent us well at state, regional, and national meetings. They are truly exhibiting and representing, "The Pride of North Dakota".



Jerry Finken, Elan Innovative Pharmacy Practice Award recipient



Left to right: Steve Grudem, Sara Hermans, Kelly Rohrbeck, Nicole Rohrbeck, Patty Linson, Julia Boehning, Steve Boehning



Sheila Welle presents Megan Krueger with the Pharmacists Mutual Distinguished Young Pharmacist of the Year Award.



Susan Nelson recipient of the Pfizer Health-system Pharmacist of the Year Award with Rick Melbye



Dave Olig & Jamie Preusse, Wyeth



Rick Detwiler, Al Doerr Service Award recipient

Mark Hardy receives Special Plaque of Appreciation



Reaching for Excellence



Senator Byron Dorgan



Dancing with the Stars Judges: Howard Anderson, Wanda Kearney, Jim Carlson



Dennis Johnson presents incoming President Jerry Wahl with the NCPA Leadership Award



Al & Kathy Jaeger



Guy & Linda Phanta



Steve Boehning with Patricia Linson, wife of Convention Dedicant Larry Linson

Reaching for Excellence



*Joan Anderson,
Sandy & Gordy
Mayer*



*Lifetime Recipients: Alan
Schumacher, NDPhA President
Dennis Johnson, Thomas Pettinger,
Monte McAttee*

*Sonya & Jim
Carlson, Diane
& Tom Davis*



Marilyn Guy, Tony Walters, Howard & Joan Anderson



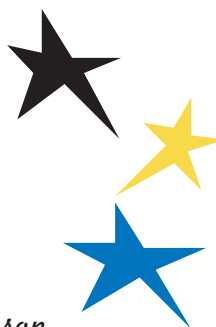
Pheila Welle & Jody Doe



*Scholarship Auction – Harvey Hanel, Gary
Dewhirst, Jim Carlson*



Wyeth Bowl of Hygeia Recipient Dave Olig



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North Dakota Pharmacy Service Corporation
North Dakota Society of Health-system Pharmacists**

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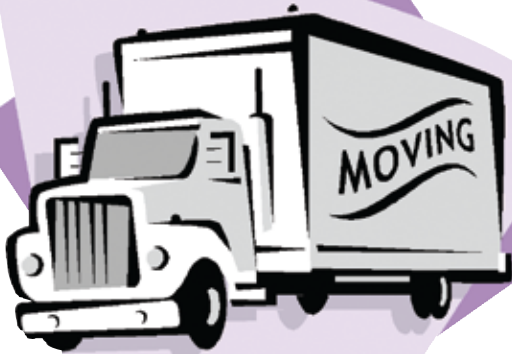
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Phone: 701-258-4922

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